

## HEALTH & SAFETY POLICY STATEMENT



The Director of Marks Building Services Ltd t/a MBS Building & Maintenance consider that the health and safety of their employees is of paramount importance to the company achieving consistent high standards in all its activities. It is therefore the policy of MBS to develop a health and safety culture throughout the company which is committed to taking all reasonable precautions for the prevention of injuries and ill health to our employees, sub-contractors and others who may be affected by our work activities, to maintain a healthy environment and to prevent any damage or loss to property, plant or equipment.

Every employee of MBS has a role to play in ensuring that these aims are achieved, by acting with due regard for their own and others' health and safety. Sub-contractors will be expected to perform in a similar manner to ensure that their own health and safety and that of MBS are not compromised. MBS will provide the resources to achieve this aim, so far as is reasonably practicable.

Every employee must co-operate with the company to enable all statutory duties and obligations to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to site. Each individual has a legal obligation to take reasonable care for their own health and safety and the safety of others who may be affected by his or her actions.

Adequate facilities and arrangements will be maintained for employee consultation at all levels on health and safety issues, to encourage active participation and feedback.

MBS will at all times be committed to comply with health and safety legislation, adopt industry practice and ensure that all aspects of the business take proper account of health and safety requirements. Every effort will be made to set standards that are the highest achievable, consistent with efficiency and technical excellence.

In order to achieve this aim, training, instruction, and monitoring systems are provided. The MBS Health and Safety management together with individual responsibilities and arrangements are also set out in the MBS Health and Safety Manual.

This policy will be regularly monitored to ensure that these aims are achieved. It will be reviewed and, if necessary revised in the light of legislative or organisational changes and communicated to all employees and those associated with our business in accordance with our programme of continuous improvement.

Review Date: 12th January 2020

