

EQUAL OPPORTUNITIES STATEMENT



MBS Building & Maintenance wholeheartedly supports the principle of equal opportunities in employment and opposes all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, being married or disability.

We believe that it is the Company's best interests, and those of all who work in it, to ensure that the human resources, talents and skills available throughout the community are considered when employment opportunities arise. To this end, within the framework of the law, we are committed, wherever practicable, to achieving and maintaining a workforce, which broadly reflects the local community in which we operate.

Every possible step will be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, training, promotion, and career management are based solely on objective and job related criteria.

Employees will receive training or briefing on equal opportunities, our induction process for new employees includes a briefing on this policy.

All management fully supports this Policy Statement. All employees are responsible for playing their part in achieving its objectives.

Signed,

A handwritten signature in black ink, appearing to be 'Mark Isaac', written over a light blue circular stamp or watermark.

Mark Isaac
Managing Director
MBS Building & Maintenance

Review Due: 12th January 2019